SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS P. O. Box 181 Monmouth Junction, New Jersey

Minutes of the Board Meeting of September 11, 2017

The South Brunswick Township Board of Education met on Monday, September 11, 2017 in the Auditorium at Crossroads North School. The meeting was chaired by President Mr. Harry J. Delgado:

MEMBERS PRESENT: Mr. Harry J. Delgado, Dr. Stephen Parker, Mr. Martin Abschutz,

Mrs. Azra Baig, Mr. Patrick Del Piano (7:19 pm), Mr. Deven Patel,

Mr. Arthur Robinson and Mr. Pete St. Vincent

MEMBERS ABSENT: Mr. Barry Nathanson

<u>CALLED TO ORDER AND SALUTE FLAG</u> – Mr. Delgado called the meeting to order at 7:00 pm and asked the audience to stand for the pledge of allegiance and asked the audience to stand for a moment of silence.

<u>STATEMENT OF ADVANCE NOTICE</u> – Mr. Delgado read a statement in compliance with the Open Public Meetings Act.

<u>APPROVAL OF AGENDA</u> – There was a motion by Dr. Parker, seconded by Mr. St. Vincent to approve the agenda of September 11, 2017:

Yes: Mr. Harry J. Delgado, Dr. Stephen Parker, Mr. Martin Abschutz, Mrs. Azra Baig,

Mr. Deven Patel, Mr. Arthur Robinson and Mr. Pete St. Vincent

No: None

Abstentions: None

<u>APPROVAL OF MINUTES</u> – There was a motion by Mr. Abschutz seconded by Dr. Parker to approve the Board Minutes of August 8, 2017 and August 28, 2017:

Yes: Mr. Harry J. Delgado, Dr. Stephen Parker, Mr. Martin Abschutz, Mrs. Azra Baig,

Mr. Deven Patel, Mr. Arthur Robinson and Mr. Pete St. Vincent

No: None

Abstentions:

REPORT OF THE STUDENT REPRESENTATIVE - Sara Rubiano

Activities:

- The Club Fair will take place on September 26th for Freshman and on September 27th for upperclassmen in the alcove.
- A successful advisor meeting for all clubs and class councils took place last week. Events, dates, and planning took place so if your child is interested in joining a club please be sure to check out the school website as it is still being updated with more information.
- The Class of 2020 will be collecting donations for Hurricane Harvey victims until September 29th. All proceeds will be given to the Direct Relief Charity.

Performing Arts:

- The marching band put on a great show after a long week of practice at band camp over the summer.
- Their first official competition is on September 23rd against Piscataway. We wish them the best of luck!

Athletics:

- The football team won against Old Bridge last Friday with a win of 35 to 6. The game was used as an opportunity to collect toys for the New Brunswick Children's Hospital. The football team's opening night is on Friday against New Brunswick at 7:00 pm at the high school. The game will be a blackout!
- All sports for the fall season are underway
 - O Field Hockey will have a home meet against Monroe at 4:00 pm
 - O Tennis will have a home meet against Old Bridge at 4:00 pm
 - O Volleyball will play against JP Stevens at home at 4:00 pm

Guidance:

- Senior Parent Night will take place on September 27th. Guidance counselors will go through the college application process and will address all concerns.
- The Mercer County Community College will be hosting a college fair on their campus on October 4th. The fair is from 6 to 8 and all are welcome.

SUPERINTENDENT'S REPORT - Mr. Scott Feder

It was a great start to the school year!

- Thank you to all staff for their donations for Hurricane Harvey on opening day at the high school. There is another Hurricane heading towards Florida, there may be a need for additional donations.
- Mr. Feder commented on the busing issues. The district is short bus drivers. He announced
 the contracted vendors are unable to fulfill their contracted bid. Patricia Bunnell, Supervisor
 of Transportation obtained six of the contracted buses which South Brunswick drivers have
 picked up the routes. He commended the Transportation Department for doing a great job
 and working diligently on behalf of the students. The issues may take a couple of weeks to
 resolve.
- Back to school night dates begin this week. Information will be shared in Friday Folders and on the district's website.
- Meet and Greet with the Superintendent is scheduled for October 12th at South Brunswick High School from 7:00 pm to 8:30 pm and October 14th at Crossroads North Middle School from 7:00 pm to 8:30 pm.
- The first Parent Academy will be held on Tuesday, September 26th at Crossroads North Middle School from 7:00 pm to 8:30 pm entitled "Welcome to the Neighborhood!" – Navigating the South Brunswick School District.

BOARD BRIEFS:

<u>Board Office Reconfiguration</u> – Jennifer Diszler, Assistant Superintendent and Todd Amiet, Director of Building and Grounds reported on the reconfiguration of the second floor at the Administration offices.

<u>Summer Professional Development</u> – Jennifer Diszler, Assistant Superintendent reported on the professional development that took place over the summer.

<u>SBHS Summer Institute</u> – Thomas Decker, Supervisor of World Language K-12 reported on the summer institute at South Brunswick High School.

<u>Community Education</u> –Neel Desai, Director of Community Education reported on the Community Education summer camps and programs that took place over the summer

PUBLIC COMMENTS - None

BOARD COMMITTEE REPORTS – None

<u>APPROVE ACTION ITEMS</u> – There was a motion by Mr. Abschutz, seconded by Mr. Del Piano to approve the Action Items for September 11, 2017:

1 BUSINESS/BOARD

Administration recommends that the following items be approved:

1.1 Approval of Expenditures - That the warrant list dated September 11, 2017, as certified by the Business Administrator/Board Secretary be approved. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district's financial obligations for the 2017 – 2018 fiscal year (N.J.A.C. 6:20-2.13).

Warrants dated:

September 11, 2017

\$6,918,435.94

Total for approved for payment

\$6,918,435,94

1.2 Approve Appointment of Qualified Purchasing Agent for the 2017 - 2018 School Year -

WHEREAS, 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS, 18A:18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold currently \$40,000, may be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution, and

WHEREAS, 18A:18A-37, c. provides that all contracts that are in the aggregate less than 15% of the bid threshold currently \$6,000, may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution,

NOW THEREFORE BE IT RESOLVED, that the South Brunswick Township Board of Education pursuant to the statutes cited above hereby appoint David E. Pawlowski, Business Administrator/Board Secretary as its duly authorized qualified purchasing agent and is duly assigned the authority accountability for the purchasing activity of the South Brunswick Board of Education, and

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary is hereby authorized to award contracts on behalf of the South Brunswick Board of Education that are in the aggregate less than 15% of the bid threshold currently \$6,000 without soliciting competitive quotations, and

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary is hereby authorized to seek competitive quotations, when applicable and practicable, before awarding contracts in the aggregate exceed 15% of the bid threshold currently \$6,000 but less than the bid threshold of \$40,000.

- 1.3 Approve Memorandum of Agreement High School Scholars Program That the Board of Education approve the attached Memorandum of Agreement with the South Brunswick School District and Middlesex County College for South Brunswick High School students to have the opportunity to earn college credits as part of the High School Scholars Program for the 2017 2018 school year.
- <u>1.4 Approve Summer Preparatory Course for Pre-Algebra</u> That the Board of Education approve the Summer Preparatory Course for Pre-Algebra for Crossroads students.
- **1.5** Accept Donation That the Board of Education accept a donation of 20 backpacks and school supplies from Roland Foods, LLC, Dayton, NJ.
- 1.6 Approve Lease Purchase Process Authorization That the Board of Education approve the use of the NJ State Approved Cooperative Pricing System #34HUNCCP, Hunterdon County ESC's Bid # HCESC 14/15 TELP 1.2, Small Ticket Lease Purchase Program to seek Lease Purchase Financing for the procurement of one (1) Thomas Built 54 passenger school buses from H.A. DeHart & Son under the Hunterdon County ESC Bid #HCESC-TRANS-17-01b-Type C 54 Passenger Diesel Bus awarded through January 12, 2018.
- 1.7 Approve Purchase over the Bid Limit That the Board of Education authorize the following purchase utilizing NJ State approved Co-Op #34HUNCCP #TRANS 17-01B for H.A. DeHart & Son, Inc., of Thorofare, NJ as awarded through January 12, 2018.

QuantityDescriptionUnit CostTotal Cost12019 Thomas C2 54Passenger Bus\$106,383.00\$106,383.00

1.8 Approve Harassment, Intimidation and Bullying Report – That the Board of Education approve the determinations and recommendations submitted by the Superintendent, through the date of this meeting, regarding the disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.

1.9 Approve Student Field Trip Destinations – That the Board of Education approve the student field trip destinations as per the attached for the 2017 – 2018 school year.

1.10 Approve Resolution for Travel and Related Expense Reimbursement –

- A. Regular Business Travel
- B. P.D
- C. H.D.
- D. B.N.
- E. S.P.

WHEREAS, the South Brunswick Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursements as listed on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form.

- **2 PERSONNEL** Administration recommends that the following personnel items be approved:
- **2.1 Accept Resignations** That the Board of Education accept the following resignations on the dates indicated:

A. Resignations

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Niki Ivey	Paraprofessional	Crossroads South	09/07/17	09/06/17
Graciela Jesus	School Accountant	Board Office	09/15/17	08/29/17
Theresa Kogan	Paraprofessional	Crossroads South	08/25/17	08/25/17

B. For the Purpose of Retirement

Name	Assignment	Location	Effective Date	Date of Resignation Letter
	Sr. Systems			
	Support/Technology			Parameter
Eileen Dietz	Coordinator	District	12/31/17	08/30/17

2.2 Approve Appointments – That the Board of Education approve the following appointments:

A. Certificated

				Reason for	Effective
Name	Assignment	Location	Salary	Vacancy	Date
		.8			
		Crossroads			
	Replacement	North / .2	\$64,970.00	Vacant Budgeted	
Robin Kieff	Latin Teacher	SBHS	(MA, Step 9)	Position	09/12/17
·	Special Education		\$61,970.00	Vacant Budgeted	
John Kline	/ Social Studies	SBHS	(MA, Step 5)	Position	09/01/17
	Second Grade	Brunswick	\$59, 850.00	Vacant Budgeted	
Nicole Mariano	Teacher	Acres	(BA, Step 6)	Position	09/01/17
Elizabeth R.	Fourth Grade	Brunswick	\$57,970.00	Vacant Budgeted	
Williams	Teacher	Acres	(MA, Step 1)	Position	09/01/17

B. Non-Certificated

				Reason for	Effective
Name	Assignment	Location	Salary / Rate	Vacancy	Date
			\$17,742.87	Vacant	
			(\$14.39, Step	Budgeted	
Thomas Hoffman	Paraprofessional	SBHS	4iA)	Position	9/1/2017
		***		Vacant	
			\$19,705.40	Budgeted	
Thomas Johnson	Bus Driver	Transportation	(\$18.59, Step 3)	Position	9/1/2017
				Vacant	
			\$12,704.79,	Budgeted	
Nia Nanton	Paraprofessional	Indian Fields	(Step 1i)	Position	9/1/2017
				Vacant	
			\$5,814.63	Budgeted	
Donna Oechsner	Paraprofessional	Greenbrook	(\$12.85, Step 5)	Position	9/1/2017
				Vacant	
			\$20,878.17	Budgeted	
Giselle Roa-Diaz	Bus Driver	Transportation	(\$18.89, Step 4)	Position	9/1/2017
			\$3,578.37	Vacant	
			(\$13.18, Step	Budgeted	
Nicole Royer	Paraprofessional	Constable	3i)	Position	9/1/2017

2.3 Approve Change in Hire Date – That the Board of Education approve the following change in hire date:

Name	Assignment	Location	Change Hire Date - From	Change Hire Date - To	Previously Approved
	Special Education				
Alicia Sand	Resource Teacher	SBHS	10/2/2017	9/8/2017	8/28/2017
	Title I				
	Mathematics	Crossroads			
Brittany Hass	Teacher	South	09/01/17	10/23/17	8/28/2017

2.4 Approve Appointment of Replacement to Tenure Track – That the Board of Education approve the following Replacement to a Tenure Track position:

				Effective
Name	Replacing	Assignment	Location	Date
		Fourth Grade	Brooks	***************************************
Krista Kelly	Anne Farinella	Teacher	Crossing	09/01/17
		Second Grade	Brunswick	
Shannon Johnson	Kimberly Thoden	Teacher	Acres	09/01/17

2.5 Approve Change in Assignment and Salary – That the Board of Education approve the following change in assignment and salary:

	Assignment –	Assignment –	Location -	Location	Salary -	Salary	Reason	Effective
Name	From	To	From	- To	From	- To		Date
	Special		-				Vacated	
***	Education	Supervisor of					budgeted	
Blair	Resource	Professional					position	
Eiseman	Teacher	Development	Cambridge	District	\$73,040	\$94,000		09/01/17
	.5							
	Administrative	Administrative						
	Secretary I,	Secretary I,						
	Level II, 10-	Level II, 12-						
Kim Ryan	month	month	SBHS	SBHS	\$19,119	\$45,886	Realignment	09/01/17

2.6 Approve Change in Salary – That the Board of Education approve the following change in salary:

			Salary -		Reason for	Effective
Name	Assignment	Location	From	Salary - To	Change	Date
		.2 Monmouth				
	.6 Spanish	Junction/.4				de de la constant de
JoAnna	Teacher (MA,	Brooks			Correction of	-
Grossi	Step 1)	Crossing	\$34,785.60	\$34,782.00	Percentage	09/01/17
				\$55,850.00		
Danielle		Monmouth	\$54,850.00	(BA, Step	Change in	
Kassick	Teacher	Junction	(BA, Step 1)	2)	Step	09/01/17
	School	Crossroads			Correction in	
Vicki Sica	Secretary III	North	\$41,977.00	\$40,477.00	Longevity	07/01/17

2.7 Approve Change in Step and Rate – That the Board of Education approve the following change in step and rate:

	Rate/Step -	Rate/Step	Reason For	Effective	Previously
Name	From	- To	Change	Date	Approved
		\$19.49 /	Change in		
Gladys Davies	\$20.49/6s	Step 6	Step/Rate	09/01/17	06/05/17
Patricia		\$20.54 /	Change in		
Holzinger	\$21.54/8*s	Step 8*	Step/Rate	09/01/17	06/05/17
		\$19.89 /	Change in		
Eridania Peralta	\$20.89 /6*s	Step 6*	Step/Rate	09/01/17	06/05/17
		\$20.24 /	Change in		
Maritza Reyes	\$21.24/7*s	Step 7*	Step/Rate	09/01/17	06/05/17
		\$19.29 /	Change in		
Charles Riccio	\$20.29/4*s	Step 4*	Step/Rate	09/01/17	06/05/17
		\$20.29/	Change in		·
Felicia Carroll	\$19.29/4*	Step 4*s	Step/Rate	09/01/17	06/05/17
		\$19.59 /	Change in		
Melissa Grbac	\$18.59/Step 3	Step 3s	Step/Rate	09/01/17	06/05/17

2.8 Approve Change in Location – That the Board of Education approve the following change in location:

		Location -	Location	Reason for	Effective
Name	Assignment	From	- To	Change	Date
				Vacated	
	School Social	87-V-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-		Budgeted	
Carla Garcia	Worker	Indian Fields	SBHS	Position	9/1/2017
				Vacated	
		Crossroads	ĺ	Budgeted	
Victor Shin	Night Cleaner	North	SBHS	Position	9/12/2017

2.9 Approve Change in Assignment – That the Board of Education approve the following change in assignment:

	Assignment -	Location -	Assignment	Location -	Effective
Name	From	From	- To	То	Date
	Bookkeeper II		Benefits and	Human	
	(AR), 12-month,	Business	Insurance	Resources	
Karen Sinclair	Level IV	Department	Secretary	Department	9/11/2017

2.10 Approve Change in F.T.E. – That the Board of Education approve the following change in F.T.E:

			FTE –	FTE -	**************************************
Name	Assignment	Location	From	to	Effective Date
Yvonne Chin	Music Teacher	Brooks Crossing	0.5	0.3	9/1/2017
	Spanish	Monmouth			
JoAnna Grossi	Teacher	Junction	0.4	0.2	9/1/2017

2.11 Approve Revised Job Description – That the Board of Education approve the following revised job description:

Title	Effective Date
Director of	
Technology	09/12/17

2.12 Approve Charging of Salaries – That the Board of Education, in order to comply with auditing regulations, approve the charging of salaries (and/or a portion of salary) to various budget codes for federal/state programs. The 2017 – 2018 salaries of the following staff should be charged to the account codes and grants indicated:

	·	Annual	Percentage		
Name	Assignment	Salary	of Salary	Account Code	Grant
				20-250-200-100-61-	IDEA
Mary Abode	Job Coach	\$30,662.00	100%	05-2018	Basic
Denise	Elementary			20-250-200-100-61-	IDEA
Callaway	Literacy Coach	\$84,902.00	100%	03-2018	Basic
				20-250-200-100-61-	IDEA
Kristen Grandal	RTI Behaviorist	\$57,266.00	100%	02-2018	Basic
Megan	RTI Social			20-250-200-100-61-	IDEA
Washburn	Worker	\$61,970.00	100%	01-2018	Basic

2.13 Approve Appointment of Extracurricular – SBHS – That the Board of Education approve the following appointment extracurricular at SBHS:

Name	Assignment	Stipend	Effective Date
	Volunteer		
	Athletic Aide		
	- Cross		
Stephanie Greco	Country	\$0.00	2017-2018

2.14 Approve Establishment of Salaries – School Bus Drivers' Association – That the Board of Education approve the establishment of the following salaries for the School Bus Drivers' Association for the 2017 – 2018 school year:

			Total
Name	Step	Rate	Salary
Abdul Ahmed	7*s	\$21.24	\$24,988.86
Renee Austin	12LL*	\$25.62	\$36,938.46
Marizela Barrera	6*	\$19.89	\$22,600.01
Bessie Batts	4s	\$19.89	\$23,400.59
Carmel Birch	12LL*	\$25.62	\$38,097.76
Ellen Bloom	12L*	\$25.62	\$30,635.12
Michele Boisier-Regula	12L*	\$25.62	\$35,272.34
Frances Breese	12LL*	\$25.62	\$38,097.76
John Britton, Jr.	12L*	\$25.62	\$35,272.34
Danilda Bueno	7*	\$20.24	\$22,370.26
Stephen Campbell	12L*	\$25.62	\$32,460.54
Felicia Carroll	4*s	\$20.29	\$23,871.19
Alisa Cooper-Hay	8*	\$20.54	\$24,560.71
Gladys Davies	6	\$19.49	\$19,777.48
Darlene Dawson	1	\$18.01	\$19,090.60
Henry Dudek	12L*	\$25.62	\$34,113.03
Esmir Eid	6*	\$19.89	\$27,950.42
Amy Fenichel	12L*	\$25.62	\$27,823.32
Donna Forrest	12LL*	\$25.62	\$33,953.73
Michele Gerenza	12LL*	\$25.62	\$36,272.34
Patricia Giannotto	9*	\$21.01	\$26,619.67
Melissa Grbac	3s	\$19.59	\$23,047.64
Stephen Gutowski	12L*	\$25.62	\$32,953.73
Betty Hansen	12LL*	\$25.62	\$33,460.54
Linda Hansen	12LL*	\$25.62	\$38,097.76
Sylvia Holliday	12L*	\$25.62	\$32,953.73
Patricia Holzinger	8*	\$20.54	\$29,741.92
Thomas Johnson	3	\$18.59	\$19,705.40
Diane Keller	11L*	\$23.75	\$18,269.69
Elsa Montoya	3	\$18.59	\$19,705.40
Kimberle Morris	12L*	\$25.62	\$37,097.76
Stephanie Needham	9*s	\$22.01	\$25,894.77
Michelle Nevius	12L*	\$25.62	\$29,110.73
Mary Nortesano	12L*	\$25.62	\$28,982.63
Dolores Pate	8*	\$20.54	\$24,560.71
Eridania Peralta	6*	\$19.89	\$27,900.70
Imia Perez	12L*	\$25.62	\$32,953.73

Maritza Reyes	7*	\$20.24	\$29,307.52
Charles Riccio	4*	\$19.29	\$26,186.18
Giselle Roa-Diaz	4	\$18.89	\$20,878.17
Charles Sanders	12L*	\$25.62	\$32,159.51
Harjit Singh	4*	\$19.29	\$17,828.78
Debra Smith	12LL*	\$25.62	\$25,345.41
Brunilda Sodano	12L*	\$25.62	\$29,475.81
Ivelisse Soma	3	\$18,59	\$19,705.40
Lauren Strebeck	9*	\$21.01	\$26,619.67
Lisa Taggart	12L*	\$25.62	\$27,157.20
Donna Tainow	12L*	\$25.62	\$37,097.76
Jodi Tarvin	12LL*	\$25.62	\$35,779.15
Linda Teeple	9*	\$21.01	\$19,964.75
Taylor Turner	7*	\$20.24	\$28,153.84
Janice Ubl	7s	\$20.84	\$24,518.26
Margaret Ventolo	12L*	\$25.62	\$27,157.20
Aracelis Villa	8*	\$20.54	\$29,741.92
Yvette Weinstein	12L*	\$25.62	\$30,635.12

<u>2.15 Approve Establishment of Salaries – South Brunswick Association of Paraprofessionals</u> – That the Board of Education approve the establishment of salaries for the South Brunswick Association of Paraprofessionals for the 2017 – 2018 school year:

			Total
Name	Step	Rate	Salary ·
Susan Aaron	5	\$12.85	\$14,536.56
Debra Adams	10L	\$16.97	\$22,268.88
Henrietta Adochio	16Li	\$21.32	\$24,358.10
Kim Agosta	2i	\$12.98	\$9,984.87
Diane Agugliaro	16L	\$20.32	\$23,215.60
Catherine			
Ahimovic	4	\$12.39	\$11,020.91
Mary Aillon	19LL	\$22.81	\$24,771.66
Bharti Arora	5i	\$13.85	\$8,559.30
JoAnn Auerbach	11L	\$17.61	\$11,155.94
Sara Bagala	3	\$12.18	\$12,676.34
Barbara Baker	19LL	\$22.81	\$27,868.12
Sandra Balestrieri	11LA	\$18.61	\$22,946.13
Tammy Baskin	6	\$13.35	\$15,252.38
Linda Bavaro	11L	\$17.61	\$22,435.14
Cindy Beim	4i	\$13.39	\$11,967.31
Rosanne Berger	12L	\$18.25	\$26,426.00
Daerelle Beyrouty-	1	\$11.78	\$4,264.36

Appleby		,	
Grace Biondo	16Li	\$21.32	\$24,358.10
Margherita		<u> </u>	421,000.10
Biondolillo	2iA	\$13.98	\$15,972.15
Nancy Blackburn	19L/19LL	\$22.06/\$22.81	\$25,677.55
Adele Blunnie	15Li	\$19.35	\$23,821.13
Charlene Bobev	9i/9LiA	16.87/18.37	\$20,639.73
Jessica Boettcher	3	\$12.18	\$3,858.02
Marlene Botsch	5i	\$13.85	\$4,466.63
Cynthia Bressman	2i	\$12.98	\$4,698.76
Yvette Bullock	18Li/18LLi	\$22.44/\$23.19	\$30,273.39
Theresa	· · · · · · · · · · · · · · · · · · ·		
Buongiovanni	12L	\$18.25	\$11,561.38
Arlene Byrd	5	\$12.85	\$8,577.38
Audrey Byrne	3	\$12.18	\$13,915.65
Carol Cantoni	19LLi	\$23.81	\$27,202.93
Sonia Charanghat	4	\$12.39	\$4,274.55
Susan Charboneau	16L/16LL	\$20.32/\$21.07	\$23,371.98
Ann Michele Clark	13L	\$18.88	\$6,834.56
Melissa Colontino	14Li	\$20.41	\$21,471.32
Kathryn Cox	19LLi	\$23.81	\$27,202.93
Mary Jo Crespo	7/7L	\$13.85/\$15.35	\$20,421.38
Ann Cuntala	16L	\$20.32	\$25,054.56
Joyce D'Angiolillo	4	\$12.39	\$14,155.58
Sheila Daley	7	\$13.85	\$15,667.81
Inas Damir	14L	\$19.41	\$25,310.64
Renay Davy	9LA	\$17.37	\$21,491.03
Susanne DeNigris	1	\$11.78	\$10,127.86
Marietta DeSouza	19LLi	\$23.81	\$27,202.93
Cathleen			
DiBenedetto	14L	\$19.41	\$22,175.93
Ben Diggs	18L/18LL	\$21.44/\$22.19	\$29,150.03
Brittany DiMonda	4	\$12.39	\$10,652.30
Donna DiPane	11i	\$17.11	\$21,169.35
Barbara Dreher	16L	\$20.32	\$21,376.64
Jerod Ebram	3i	\$13,18	\$14,778.08
Linda Ellison	19LL	\$22.81	\$9,289.37
Staci Ellison	18L/18LL	\$21.44/\$22.19	\$30,122.16
Belinda Epps	12L	\$18.25	\$14,988.81
Francesca Favaloro	4	\$12.39	\$16,258.78
Michele Ferreira	19LLi	\$23.81	\$25,048.12
Jo-Ann Fiorino	1	\$11.78	\$10,528.38
Bonnie Forgash	4i	\$13.39	\$15,318.16

Grace France	9L	\$16.37	\$5,647.65
Jennifer Fraser	16Li	\$21.32	\$24,358.10
Debra Frey	14L	\$19.41	\$22,175.93
Laura Furch	1	\$11.78	\$4,064.10
Denise Gable	13LA	\$19.88	\$22,712.90
Matthew			, ,
Gallagher	1	\$11.78	\$2,397.23
Susan Gallo	19LLiA	\$24.81	\$30,590.73
Jeanette Garcia	10Li	\$17.97	\$15,247.55
Victoria Garitano	2	\$11.98	\$9,757.71
Eileen Geffen	19LL	\$22.81	\$7,225.07
Jennifer Gibbons	16Li	\$21.32	\$7,717.84
Darius Gilliam	3	\$12.18	\$15,517.32
Mersula Giraudel	2i	\$12.98	\$3,524.07
Jane Girello	2i	\$12.98	\$4,698.76
Cassandra			
Godinez	16L	\$20.32	\$23,215.60
Mary Ellen	** • • • •		
Gogolin	18L/18LL	\$21,44/\$22.19	\$23,126.38
Maureen Gottfried	10L	\$16.97	\$21,691.90
Susan Gurney	19LLi	\$23.81	\$27,202.93
Zamen Haider	2	\$11.98	\$7,047.24
Karin Hand	8LA	\$16.86	\$19,262.55
Deepa			
Hathiramani	3	\$12.18	\$9,783.59
Marie Hendricks	10LiA	\$18.97	\$23,390.01
Maryann Herrera	4i	\$13.39	\$2,423.59
Gloria Heyer	11L	\$17.61	\$18,525.72
Thomas Hoffmann	4iA	\$14.39	\$17,742.87
Diane Hupp	12Li	\$19.25	\$21,993.13
Eugene Hutmaker	9Li	\$17.37	\$19,571.42
Sharon Hyde	15LA	\$20.85	\$23,821.13
Megan Ianniello	4iA	\$14.39	\$16,440.58
Lorraine Inzetta	12L	\$18.25	\$20,850.63
Raisa Ivanyutenko	12Li	\$19.25	\$21,993.13
Patricia Jeffries	19LL	\$22.81	\$23,996.12
Steven Jeffries	18L/18LL	\$21.44/\$22.19	\$25,278.95
Christine Jones	19LL	\$22.81	\$26,060.43
Mary Jones	3	\$12.18	\$4,409.16
Robbin Joseph	9Li	\$17.37	\$21,417.21
Anamaria Kalet	2i	\$12.98	\$14,829.65
Patricia Kambach	10L	\$16.97	\$21,691.90
Sangavi	1	\$11.78	\$2,132.18

Karthikeyan		The state of the s	
Alisa Kaufman	9Li	\$17.37	\$18,568.53
Bonita Kazi	2A	\$12.98	\$14,829.65
Lynn Kearns	4	\$12.39	\$8,409.71
Amanda Kestyus	8Li	\$16.86	\$16,290.13
Maria Kiernan	19LL	\$22.81	\$22,707.36
Michelle King	12L	\$18.25	\$20,850.63
Kimberly Knapp	12L	\$18.25	\$25,394.88
Carolyn Kochis	13L	\$18.88	\$20,503.68
Theresa Kogan	3i	\$13.18	\$15,058.15
Sharon		,	,,
Kohutanycz	6i	\$14.35	\$10,389.40
Anna Kosa	14L	\$19.41	\$23,165.84
Elizabeth Kotarski	16Li	\$21.32	\$22,428.64
Margaret Kozlik	18LL	\$22.19	\$25,352.08
Phyllis Kristjanson	14L	\$19.41	\$22,175.93
Debra Krutan	7i	\$14.85	\$6,047.66
Barbara Kubicke	19LL	\$22.81	\$21,321.65
Diana			
Kwiatkowski	19LL	\$22.81	\$29,675.81
Tara Laurita	1i	\$12.78	\$4,626.36
Deborah Lazare	4	\$12.39	\$4,274.55
Eileen Leach	4	\$12.39	\$14,155.58
Katrina Lease	2i	\$12.98	\$3,819.37
Marcy Lerner	19LL	\$22.81	\$21,224.71
Stacy Lincher	4	\$12.39	\$15,784.86
Theresa Loehr	19LL	\$22.81	\$24,771.66
Susan Lucas	12L	\$18.25	\$20,850.63
Mary Luceri	19LLA	\$23.81	\$29,357.73
Maria Lupo	12Li	\$19.25	\$21,993.13
Maritza Macotela	5	\$12.85	\$14,408.06
Terri Madia	19Li	\$23.06	\$26,346.05
Janet Maison	4i	\$14.39	\$15,298.08
Lilabati Majumdar	18L	\$21.44	\$10,430.56
Caroline Malak	8LA	\$16.86	\$20,860.04
Guislene Mantrom	15LA	\$20.85	\$23,821.13
Nancy Marino	16LA	\$21.32	\$24,358.10
Marquay Mayo	1i	\$12.78	\$18,952.74
Barbara			
McCracken	19LA	\$23.06	\$26,346.05
Susan McDermott	15L	\$19.85	\$5,389.28
Cynthia McDonald	3i	\$13.18	\$5,963.95
Donna McLean	8L	\$15.86	\$16,684.72

Maria Mecca	11L	\$17.61	\$21,563.45
Ira Mehta	12L	\$18.25	\$18,888.75
Theresa Mele	10i	\$16.47	\$5,962.14
Robin Metzger	19LLi	\$23.81	\$30,167.27
Hend Mikhail	5	\$12.85	\$9,104.23
Faith Miller	9Li	\$17.37	\$16,236.61
Marie Miller	16L	\$20.32	\$22,067.52
Lynn Miniere	12Li	\$19.25	\$21,175.00
Karen Molnar	8Li	\$16.86	\$19,262.55
Cynthia Moran	8LiA	\$17.86	\$22,021.38
Deborah Moriarty	4A	\$13.39	\$15,298.08
Maureen Moritz	8Li	\$16.86	\$19,262.55
Anna Muchanic	15LiA	\$21.85	\$26,941.05
Linda Murphy	15L	\$19.85	\$24,475.05
Madhur Myadam	2	\$11.98	\$12,704.79
Nia Nanton	1i	\$12.78	\$12,704.79
Sowmya Napuri	4 i	\$13.39	\$4,847.18
Vickie Nichitel	11L	\$17.61	\$20,718.17
JoAnn Noonan	14L	\$19.41	\$22,175.93
Jeanne O'Laughlin	14L	\$19.41	\$14,188.71
Donna Oechsner	5	\$12.85	\$5,814.63
Darlene Oese	14LbA	\$21.21	\$26,242.07
Sucheta Olety	4	\$12.39	\$3,122.28
Jill Ostman	14Li	\$20.41	\$10,159.08
Sharon Ottaviani	19LLi	\$23.81	\$27,202.93
Brigitte Pagano	9L	\$16.37	\$18,702.73
Ruth Parascandolo	2	\$11.98	\$13,687.15
Chandan Patel	13Li	\$19.88	\$23,080.68
Jyoti Patel	13Li	\$19.88	\$20,690.11
Sejal Patel	1	\$11.78	\$5,813.43
Michele Petner	3	\$12.18	\$8,988.84
Kim Phillips	15L	\$19.85	\$22,678.63
Karen Piemonte	16Li	\$21.32	\$16,762.85
Teresa Pietrefesa	9Li	\$17.37	\$19,845.23
Swati Pophaly	19Li	\$23.06	\$26,346.05
Carol Poppy	16Li	\$21.32	\$23,878.40
Geraldine Preller	19LLA	\$23.81	\$27,202.93
Jody Previte	8L/8LA	18.86/16.86	\$20,171.88
Denise Pulese-			
Castiello	4	\$12.39	\$14,155.58
Frieda Rappeport	4i	\$13.39	\$14,200.10
Donna Raspa	12L	\$18.25	\$20,850.63
Sanjatha	11L	\$17.61	\$9,364.12

Regulapati			
Pascual Rivera	6i	\$14.35	\$7,752.59
Diane Romatowski	19LL	\$22.81	\$25,547.20
Sylvia Rosario	16Li	\$21.32	\$24,358.10
Samantha			
Rosenhouse	6i	\$14.35	\$3,357.90
Mary Ann Rowe	19LL	\$22.81	\$15,385.35
Nicole Royer	3i	\$13.18	\$3,578.37
Shawna Ruggiero	7Li	\$16.35	\$5,918.70
Anna Marie Rullo	18L	\$21.44	\$24,495.20
Syamala			
Sampathkumar	8i	\$15,36	\$16,158.72
Donna Sandell	7	\$13.85	\$11,280.83
Adriana Santos	2	\$11.98	\$4,336.76
Margaret			
Sapiezynski	13L	\$18.88	\$20,503.68
Diane Savotok	11L	\$17.61	\$23,108.72
Susan Schmidt	4	\$12.39	\$5,606.48
Amanda			
Schollenberger	2	\$11.98	\$4,878.86
Beverly Schwab	19LL	\$22.81	\$7,869.45
Anne Scoff	14LA	\$20.41	\$23,318.43
Aurelia Sestito	1	\$11.78	\$6,264.02
Alka Shah	10L	\$16.97	\$17,996.69
Hemlata Shah	19LLi	\$23.81	\$26,262.43
Nisha K. Shah	11Li	\$18.61	\$20,368.65
Shilpa A. Shah	3	\$12.18	\$11,988.17
Shilpa N. Shah	2	\$11.98	\$3,794.67
Darlene Shannon	2	\$11.98	\$13,687.15
Kusuma			
Shashidhar	4 i	\$13.39	\$2,423.59
Karen Shutt	4A	\$13.39	\$15,298.08
Cheryl Sitarik	2i	\$12.98	\$4,698.76
Cory Slater	11L	\$17.61	\$20,119.43
Deborah Slavin	8Li	\$16.86	\$6,103.32
Diane Smith	11L	\$17.61	\$18,675.41
Laurinda Smith	18LL	\$22.19	\$25,352.08
Ann Smoke	18LLi	\$23.19	\$31,741.31
Victoria Stano-			
Gartland	14L	\$19.41	\$22,175.93
Srividhya			
Sundaram	2i	\$12.98	\$3,524.07
Patricia Sutton	12L	\$18.25	\$23,328.06

Arundhati Tare	2iA	\$13.98	\$15,972.15
Pequita Tisdale	5	\$12.85	\$14,681.13
Bridget Troccoli	14Li	\$20.41	\$25,629.86
Tamara Tsaturyan	19LLi	\$23.81	\$27,202.93
Phyllis Tuminello	12LiA	\$20.25	\$23,135.63
Robert Ulshafer	12L	\$18.25	\$19,199.00
Sylvia Ulshafer	19LLi	\$23.81	\$28,685.10
Donna Vannatta	4	\$12.39	\$7,657.02
Anne Villanova	19LL	\$22.81	\$26,060.43
Mary Violante	8i	\$15.36	\$6,255.36
Linda Visconti	16L	\$20.32	\$23,215.60
Jennifer Webb	16L/16LL	\$20.32/\$21.07	\$26,288.29
Monte Weinstein	3	\$12.18	\$10,471.76
Brenna Williams	2	\$11.98	\$3,881.52
Anne-Marie Zecca	5i	\$13.85	\$15,823.63

2.16 Approve SST Stipends – That the Board of Education approve the SST Stipends for the 2017 – 2018 school year:

Name	Assignment	Location	Stipend
	Fixed Team		:
Deb Bevan	Member	Greenbrook	\$105
	Fixed Team	Brooks	
Andrea Kapinos	Member	Crossing	\$105
		Brooks	
Alica Priano	Case Coordinator	Crossing	\$310

2.17 Approve Change in SST Role and Stipends - That the Board of Education approve the change in SST role and stipends:

	Assignment -	Assignment -	_	Stipend	Stipend
Name	From	То	Location	- From	- To
	Fixed Team	Case			
Leah Carson	Member	Coordinator	Greenbrook	\$105	\$310

<u>2.18 Approve Staff Developer for District Technology</u> – That the Board of Education approve the following Staff Developer for District Technology for the 2017 – 2018 school year:

Name	Stipend	Effective Date
Tracey Ricco	\$4,566.00	2017 - 2018

2.19 Accept Community Education – Before/After School Resignation – That the Board of Education accept the following Community Education Before/After School resignation:

Name	Assignment	Location	Date of Resignation Letter	Effective Date
Harshita Aswani	Group Leader	Cambridge	08/31/17	09/05/17
		Brunswick		
William L. Davis IV	Group Leader	Acres	08/25/17	09/05/17

		Brunswick		
		Acres – Am		
Shawna Ruggiero	Group Leader	Program	08/17/17	09/05/17

2.20 Approve Community Education Vouchered Staff for Holiday Camp – That the Board of Education approve the following Community Education Vouchered Staff for Holiday Camp:

				Effective
Name	Assignment	Location	Rate/Step	Date
Steven Jeffries	Group Leader	District	\$21.44/18L	09/21/17
Donna Sandell	Group Leader	District	\$13.85/7	09/21/17
Cory Slater	Group Leader	District	\$17.61/11L	09/21/17

2.21 Approve Community Education – Vouchered HS Intern – That the Board of Education approve the following Community Education vouchered HS Intern:

				Effective
Name	Assignment	Location	Rate/Step	Date
Julia Karl	HS Intern Sub	District	\$8.44/hour	09/5/17

<u>2.22 Approve Community Education – Change in Location</u> – That the Board of Education approve the following Community Education change in location:

			Location -	Reason for	Effective
Name	Assignment	Location- From	То	Change	Date
	PM Program				
Staci Ellison	Leader	Cambridge	Greenbrook	Correction	09/5/17
	PM Program				
Diane Romatowski	Leader	Greenbrook	Cambridge	Correction	09/5/17

<u>2.23 · Approve Community Education – Change in Assignment</u> – That the Board of Education approve the following change in assignment:

	Assignment -	Assignment -	Rate	1	Effective
Name	From	To		Location	Date
		Junior	\$8.44/hour		
Alexis Adams	Volunteer	Counselor		SBHS	06/19/17

<u>2.24 Approve Community Education Before/After School Nurse</u> – That the Board of Education approve the following Community Education before/after school nurse:

			Rate	Effective
Name	Assignment	Location		Date
Irene Frangos	After-school Sub	District	\$31.00/hour	09/05/17

2.25 Approve Community Education – Vouchered Before/After School Substitute Staff – That the Board of Education approve the Community Education vouchered before/after school substitute staff:

			Rate	Effective
Name	Assignment	Location		Date
Denise Pulese-	Group Leader		\$12.39/4	E
Castiello	Sub	District		09/05/17

Yes: Mr. Harry J. Delgado, Dr. Stephen Parker, Mr. Martin Abschutz, Mrs. Azra Baig, Mr. Patrick Del Piano, Mr. Deven Patel, Mr. Arthur Robinson and Mr. Pete St. Vincent

No: None

Abstentions: Mr. Del Piano, A. 1.10-B; Mr. Delgado, A. 1.10-C; Dr. Parker, A. 1.10-E.

PUBLIC COMMENTS – None

<u>BOARD COMMENTS /COMMUNICATIONS</u> – Mr. St. Vincent commended Coach George on the success of the football program. He commented on the student body's low attendance at the football games. Student representative Sara Rubiano commented that she will bring it up at the next Student Council Meeting, but is has been one of their goals this year.

MOTION TO ADJOURN - There was a motion by Mrs. Baig, seconded by Mr. St. Vincent to adjourn the meeting at 7:55 pm.

Respectfully submitted,

David E. Pawlowski

Business Administrator/Board Secretary